

## Statement of Policy for Health and Safety

The Health and Safety at Work Act 1974 imposes a statutory duty on employers to ensure in so far as is reasonably practicable the health and safety of their employees whilst at work. This duty also extends to others who may be affected by that work.

Newsells Park Stud Ltd is committed to the following general policy for health and safety: -

We regard the management of health and safety as a prime responsibility throughout the business.

1. We will, so far as is reasonably practicable, ensure that:
  - Adequate resources are provided to ensure that proper provision can be made for health and safety.
  - Risk assessments are carried out and periodically reviewed.
  - Systems of work are provided and maintained and that these are safe and without risks to health.
  - Arrangements for use, handling, storage, and transport of articles and substances for use at work are safe and without risk to health.
  - All employees are provided with such information, instruction, training and supervision as is necessary to secure their safety and health at work and the safety of others who may be affected by their actions.
  - The provision and maintenance of all plant, machinery and equipment is safe and without risk to health.
  - The working environment of all employees is safe and without risk to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work.
  - The place of work is safe and that there is safe access to and egress from the work place.
2. *It is the duty of all employees at work:*
  - *To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work and co-operate with us in fulfilling our statutory duties.*
  - *Not to interfere with or misuse anything provided in the interests of health and safety.*
3. We recognise the need to work together with our employees, business partners, the enforcement authorities and others to best implement this policy.
4. We will, in the course of its activities, create, maintain and publish management systems and procedures to promote health and safety. These systems will also set objectives and will undergo continuous improvement in order to optimise performance and reflect legal, technological and other advances.
5. This Health and Safety Policy will be reviewed at least annually, amended and updated as and when necessary. Communication of any such changes will be made to all employees.
6. We will ensure that this policy, the management systems, which support it, and subsequent performance, are subject to periodic review and compliance audit.
7. This general policy statement is supported by further documents, which describe the business, and the arrangements set in place for its implementation. Mr Mark Cooper is responsible for the co-ordination of these procedures.
8. We will provide adequate and appropriate resources to implement this policy.

Signed by:

Name: Mark Cooper CFO  
For Newsells Park Stud Ltd



Date: 27th July 2023